

MEMORANDUM OF UNDERSTANDING
BETWEEN
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
RIVERSIDE CHAPTER #506
AND THE
RIVERSIDE UNIFIED SCHOOL DISTRICT

October 11, 2019

This Memorandum of Understanding (MOU) is entered by the California School Employees Association and its Chapter #506 (hereinafter "CSEA") and the Riverside Unified School District (herein after "District"). The District and CSEA meet and negotiate wages, hours, health and welfare benefits, and/or working conditions.

The parties agree to the following:

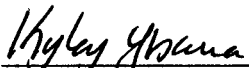
The classified bargaining unit members will receive a total compensation package of 1.2% dispersed in the following way:

- Effective January 1, 2020, the District will increase the cap for classified bargaining unit members from \$1178 to \$1289 monthly.
- The District will take the monies left over from the 1.2% (after applying the cost of the increase in cap) and make a one time off schedule payment to each classified bargaining unit member an equal amount (\$180), prorated by FTE, by December 31, 2019.

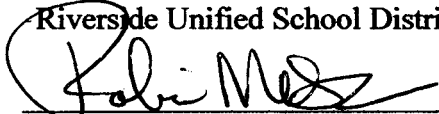
The parties agree if the January budget or May revise reflect more than anticipated State COLA, we will reopen negotiations on salary.

This agreement is subject to CSEA Policy 610 and ratification from the CSEA membership and the approval of the Board of Education.

For the District:

 10/18/19

Kyle Ybarra Date
Assistant Superintendent, Personnel
Riverside Unified School District

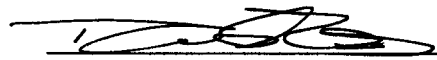


Robin Mesa

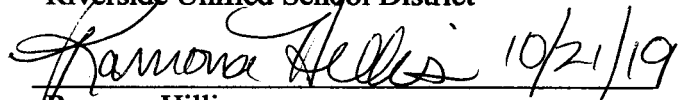


Shani Dahl

For the CSEA:

 10/18/19

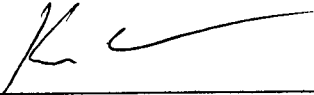
Dan Rudd Date
President, CSEA Chapter #506
Riverside Unified School District

 10/21/19

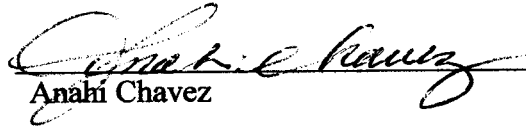
Ramona Hillis
Labor Relations Representative
CSEA



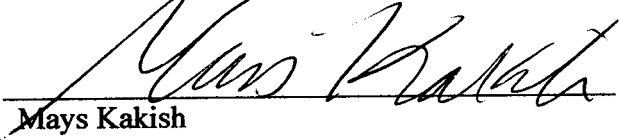
Caralyn Alldis



Kenneth Mueller



Anahi Chavez



Mays Kakish



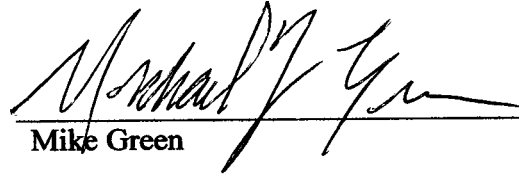
Suzette Williams



Hayley Calhoun



Sandi Garcia



Mike Green

